

Clayton Utz Environmental Policy

As a leading law firm, Clayton Utz believes it has a professional obligation to environmental sustainability as part of its larger commitment to social responsibility.

This policy underlines our intention to conduct our business in an environmentally respectful manner, ensuring a commitment to continued improvement that extends beyond adherence to any applicable environmental legislation.

Compared to other organisations, our environmental footprint is quite small as we are a provider of professional services. Our impacts are generally limited to carbon emissions from consumed electricity, business travel, freight, refrigerants and waste. Even so, our aim is to minimise our use of resources, maximise re-use and recycle where possible.

Our policy includes understanding our impacts, measuring these and developing systems and processes to minimise these impacts as much as possible. We further commit to incorporating sustainability into our strategic decision making with respect to our premises, technology and office furnishings and fittings to ensure reductions in our carbon footprint. We are carbon neutral and measure our emissions in line with the federal government's Climate Active Standard and fully offset our remaining emissions through the retirement of carbon offset units eligible under that standard.

We further acknowledge that our consideration of environmental impacts extends to the products and services that we buy and we therefore seek to encourage our suppliers to adopt a sustainable approach when working with the firm.

Clayton Utz is proud to be a founding member of the sustainability initiative known as the [Australian Legal Sector Alliance](#) (AusLSA) who aim to develop best practice sustainability guidelines for the legal sector.

We collaboratively contribute to the development of these guidelines and share our experiences with, and learn from the experiences of, other member firms for the benefit of the broader legal profession.

Clayton Utz have implemented the certified Australian Legal Sector Alliance Environmental Management System (AEMS) which we use as a framework to monitor and manage our environmental impacts and performance.

Our environmental performance is provided in more detail and is available publicly in the [AusLSA Annual Reports](#).

This policy and our annual AusLSA environmental performance report is made available to all Clayton Utz staff through our intranet.

Signed  Position CFO/COO
Date 26 June 2025 Next Review Date 30 June 2027