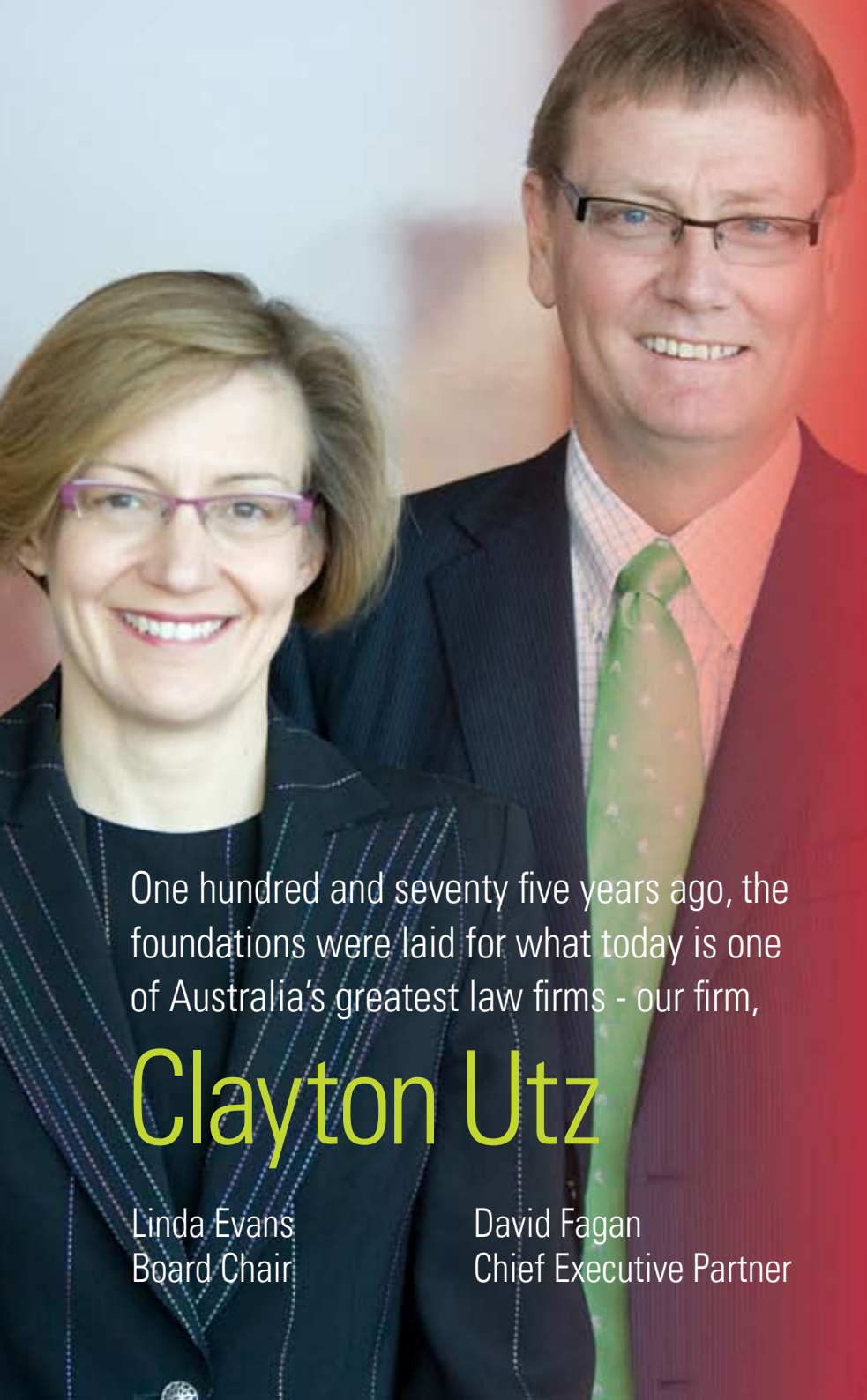


CLAYTON UTZ

CELEBRATING
Clayton Utz

175 YEARS



One hundred and seventy five years ago, the foundations were laid for what today is one of Australia's greatest law firms - our firm,

Clayton Utz

Linda Evans
Board Chair

David Fagan
Chief Executive Partner

We have undergone many changes since then. However the essence of Clayton Utz, expressed in the personal qualities of our founding father George Robert Nichols, remains very much the same.

Among his many virtues, Nichols was known for his legal astuteness, his passion for justice, and his desire to improve his community. These are qualities for which Clayton Utz is still known, and it is with great pride that we reflect on the contribution that George Robert Nichols and the individuals who followed in his footsteps have made in making Clayton Utz the firm we are today.

In an increasingly competitive legal market, Clayton Utz consistently stands out for the quality of our legal work and our people. Our commitment to the community is also an important part of who we are, and we are proud of our Community Connect program which reaches out to hundreds of individuals and organisations across the country through pro bono legal work, financial assistance through grants, and volunteering. We thank our people for their ongoing support of the program, and for the investment they have made and continue to make in our firm.

In celebrating 175 years of legal service to the Australian community, we also acknowledge the enormous contribution of the many people who over the years have helped to build the Clayton Utz community. From a one-man firm in colonial Sydney, we are now a truly national firm with 216 partners and over 950 lawyers in six offices around Australia, servicing the needs of our many valued and loyal clients whenever - and wherever - they are doing business. We thank and acknowledge the support of these clients, who continue to make us their law firm of choice.

We are proud to be a part of Clayton Utz and look forward to further progress of the firm as it enters its next 175 years.

our history

1833 - 1920

In 1833 a young man with passion and vision was admitted to legal practice. That man laid the foundations for what would become one of Australia's leading law firms - our firm, **Clayton Utz**.

*"Before the commencement of the business of the Supreme Court on Monday, Mr Wentworth moved that Mr G R Nichols might be admitted as an Attorney of that Court.
Chief Justice (The Hon. Francis Forbes) - Let George Robert Nichols, gentleman, be enrolled as an Attorney of this Honourable Court.
I believe, Mr Nichols, you are the first Australian that has been admitted in this Court.
Mr Nichols - I am, your Honor.
Chief Justice - The Court feel (sic) much pleasure in admitting you."*

Extract from *The Sydney Morning Herald*, 1 July 1833

A legal pioneer

George Robert Nichols was a son of the colony's first postmaster and the first native-born Australian to be admitted as a solicitor in New South Wales. Nichols was a complex and intriguing man, whose great passion for life and for social causes was offset by a cool legal mind and an endearing personal charm.

Upon being admitted to practice, Nichols established his own one-man practice in Pitt Street and began to build a reputation for his *"disciplined legal astuteness, which subsequently placed him far before any of his professional competitors"*. The practice grew steadily and George took on a partner, John Williams, in 1842, with whom he remained in partnership for many years.

A thriving legal practice was not enough for Nichols' energy and drive. He became a forceful and far-sighted advocate for the advancement of early colonial society, and he entered into journalism. His editorship of *The Australian* began in the late 1830s and for years he adroitly juggled the twin responsibilities of law and commerce. He used the broadsheet to promote self-government for the colony, the abolition of the transportation of convicts to New South Wales, and the integration of emancipated convicts into civil society. He also argued against the separation of the legal profession into barristers and solicitors. His desire to improve the society in which he lived led him to enter Parliament in 1848.

Nichols thus lived three public lives - lawyer, journalist and politician - and he threw himself into all three with determination and imagination. His early death in 1857 robbed colonial Sydney of one of its most notable figures.

1833

Our founding father George Robert Nichols admitted to practice in NSW.

1842

Nichols & Williams established.

1857

George Robert Nichols dies.
Richard Driver acquires his practice.

1872

Driver & Merriman formed.

Nichols & Williams

In 1842, Nichols entered into partnership with John Williams. Nichols & Williams occupied premises at 61 Pitt Street, where the firm would stay for 52 years. Williams later became Crown Solicitor, a position he held for 31 years. He also served as the first President of what is now the Law Society of New South Wales.

Upon Nichols' death in 1857, his practice was acquired by Richard Driver, who had been articled to Nichols & Williams. The practice thrived under Driver's leadership. Among its notable clients was the Tattersall's Club, for which Driver drafted its first constitution and of which he became Chairman.

Driver's love of cricket involved him in the preservation of Sydney Common, which became Centennial Park and Moore Park. Driver Avenue, in front of the Sydney Cricket Ground, was named in Driver's honour. Some 148 years later, Clayton Utz counts the Centennial & Moore Park Trusts among its clients. Driver died in 1880 and the New South Wales Parliament, the Water Police Court and the Central Police Court were all adjourned for a day as a mark of respect.

Driver & Merriman

In 1872, George Merriman joined Driver to form Driver & Merriman. They went their separate ways in 1876. Merriman entered NSW Parliament in 1887 but his health failed after a couple of years.

The first Clayton

John Horatio Clayton was the first Clayton of Clayton Utz. He was articled to Richard Driver, and admitted as a solicitor in 1879. Driver held Clayton in such high regard that he left him his legal practice upon his death. Clayton excelled at the law and shared Driver's love of cricket. He conducted the practice in his own name - John H. Clayton - from the same premises.

In 1894, John H. Clayton moved the firm to the newly-built City Bank Chambers at 164 Pitt Street, between King and Pitt Streets. This was to be the firm's home until 1920.

Clayton took Percy John Pratt as a partner in 1896 to form Clayton & Pratt, before Pratt moved to Wollongong in 1909 as a sole practitioner. In 1911, Clayton's son Hector Joseph Richard Clayton was admitted to practice and went into

partnership with his father, the practice becoming known as John H. Clayton & Son.

Legal practice was certainly very different in those days. One of the firm's early partners, William Percy Walters, recalled that in 1918 the firm had one telephone which was fixed to the wall of the client's waiting room, which also served as the office boys' office. At that time John H. Clayton & Son had a staff of seven.

Hector J.R. Clayton served in World War I and, on his return in December 1919, his father retired from active practice. John Horatio Clayton died at his home at Arncliffe on 18 May 1925, aged 70.



George Robert Nichols



Richard Driver



John Horatio Clayton

"I give, devise and bequeath unto John Horatio Clayton..... my business of a Solicitor...."

First clause of the Last Will and Testament of Richard Driver, 1880

1880

John Horatio Clayton inherits Driver's practice. Renames it John H. Clayton.

1896

Clayton & Pratt formed.

1911

John H. Clayton's son Hector Joseph Richard Clayton is admitted to practice. John H. Clayton & Son formed.

1920

John H. Clayton & Son merges with the firm of Harold Stewart ("Barney") Utz, Mackenzie and Mackenzie, to become Clayton & Utz. The firm relocates to the Bank of New South Wales Chambers at 280 Castlereagh Street.

our history

1920 - 1983



Roy Leverton Head



Walter George Tester

Clayton meets Utz

John H. Clayton & Son occupied the same floor of City Bank Chambers as the practice of Harold Stewart Utz, known as Mackenzie and Mackenzie, Solicitors.

In 1920 the two firms merged to form Clayton & Utz and relocated to Bank of New South Wales Chambers at 280 Castlereagh Street.

In 1924, the firm became Clayton Utz & Company with the admission to the partnership of Roy Leverton Head and Walter George Tester, who had both been articled to Clayton & Utz. Some nine years later, the size of the practice meant a move to new premises - Derwent House at 136 Liverpool Street. This remained the firm's home for the next 43 years.

An era of steady growth: the post-war years

In the years following World War II, Clayton Utz & Company grew in both size and expertise. In 1951, Andrew Midwood Clayton (a son of Hector J.R. Clayton) and Peter Stewart Utz (son of Harold Stewart Utz) were among those who joined the partnership.

By the early 1970s, the firm had 12 partners and over 100 staff. As the 80s dawned, Clayton Utz & Company had truly become a full service firm, specialising in banking and finance, corporate, commercial property and litigation work, for predominantly corporate and commercial clients.

1924

The firm changes its name to Clayton Utz & Company.

1933

The firm relocates to Derwent House at 136 Liverpool Street.

1951

Andrew Midwood Clayton (a son of Hector J.R. Clayton) and Peter Stewart Utz (son of Harold Stewart Utz) become partners of Clayton Utz & Company.

1958

Harold Stewart ("Barney") Utz dies.

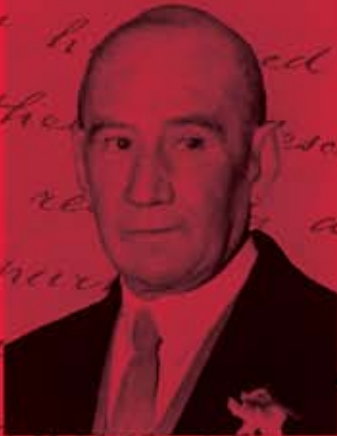


Sir Hector J.R. Clayton

Like George Robert Nichols and Richard Driver before him, Sir Hector J.R. Clayton took a keen and active interest in politics. In 1937 he was elected to the New South Wales Legislative Assembly of which he served as a member for 36 years until retiring in 1973. From 1960 until 1962 Clayton was Leader of the State Opposition in the Legislative Council and actively campaigned against moves to abolish the Upper House.

In 1914, Sir Hector joined the 4th Battalion of the AIF. He served at Gallipoli in World War I, as well as in the Middle East and France, attaining the rank of Major. In 1939, days before the start of World War II, he re-enlisted and commanded the 1st Australian Movement Control Group as Colonel.

As well as an active legal and political career, Sir Hector served as Chairman of Australian Guarantee Corporation Limited from 1942 until 1973, and for many years served on the Council of the Incorporated Law Institute of NSW (now the Law Society of New South Wales). In 1968, he was knighted for his services to finance and to the New South Wales Parliament. He died on 18 July 1975, aged 90, leaving behind his wife Phyllis (née Midwood, whom he married in 1917), two sons and a daughter.



Harold Stewart "Barney" Utz

Harold Stewart "Barney" Utz was a contemporary of Sir Hector Clayton. He was admitted as a solicitor in October 1915 and became a partner of the merged firm Clayton & Utz in 1920.

Regarded as an outstanding lawyer, Utz had the respect and admiration of both colleagues and clients. As well as excelling academically, Utz was a talented amateur tennis player, tutoring the well-known Australian champion Harry Hopman.

1968

Sir Hector Clayton is knighted for services to finance and the NSW Parliament.

1976

Clayton Utz & Company moves to Australia Square.

1981

Brian Wilson appointed Clayton Utz (Sydney) managing partner.

1983

Clayton Utz & Company merges with Pritchards. Changes its name to Clayton Utz. Clayton Utz' Melbourne office established. Geoff Brown appointed Clayton Utz (Melbourne & Sydney) managing partner.

our history

1983 - 2008

THE LAW PRACTICES OF
CLAYTON UTZ & COMPANY
AND
PRITCHARDS

WILL AMALGAMATE ON 1 JULY 1983
AND PRACTISE UNDER
THE NAME

CLAYTON UTZ

SYDNEY

Levels 23,24,25
Tower Building
Australia Square
Telephone (02) 2 0527
Telex 24033

10th Floor
Shell House
140 Phillip Street
Telephone (02) 232 4133
Telex 27223

From Sydney to the nation - and the world

Over the last 25 years, Clayton Utz has grown from one office in Sydney into a truly national firm whose work stretches overseas.

Our expansion started in 1983, when we realised the need to grow at a faster rate than during the 1970s. We merged with Pritchards, a medium-sized firm specialising in resources and corporate law. The merger brought a name change: we became Clayton Utz, with a total of 26 partners.

The same year we opened our first interstate office in Melbourne, which quickly blossomed. Within a decade it had grown to 21 partners and 128 staff; today, it has 40 partners and more than 350 staff.

By the mid to late 1980s Clayton Utz had consolidated itself as a leading Australian law firm. We joined the legal networks Pacific Rim Advisory Council in 1985 and Lex Mundi in 1989 and remain the only Australian member firm of both associations. By 1988, our major clients included Arnott's, Australian Guarantee Corporation, AWA, BP Australia, BTR Nylex, Coca-Cola, Email, Kleinwort Benson, Macquarie Bank, and Peko-Wallsend.



PRAC Meeting, Sydney, 1992

1984

Our current Chief Executive Partner David Fagan joins the firm.

1985

Clayton Utz joins the legal network Pacific Rim Advisory Council (PRAC). We remain its only Australian member firm. Glenn Eggleton appointed Clayton Utz (Melbourne & Sydney) managing partner.

1987

John Shirbin appointed Clayton Utz (Melbourne & Sydney) managing partner.

In the 1990s we continued our national expansion and began to build formal relationships and arrangements with firms in Perth and Brisbane. Henderson Trout was a Brisbane firm which itself was growing strongly, having formed from a merger of Henderson & Lahey with Trout Bernays & Tingle. In 1992 it joined with Clayton Utz. That same year, Robinson Cox in Perth did likewise and gave us our first office on the west coast.



National Management Committee Meeting, Perth, 1995

All three firms used the Clayton Utz name, and established a National Management Committee to ensure a uniform union of the three firms (Brisbane, Perth and Melbourne/Sydney).

In 1995, the Federal Government opened up the market for government legal services to private firms, leading us to merge with the Canberra law firm Gallens Crowley & Chamberlain. In 1996, and at the other end of the country, we opened for business in Darwin with Philip & Mitaros coming on board. By this stage, our rapid expansion into new cities was matched by a broadening in our services, particularly into corporate M&A, energy and resources, technology and IT, industrial relations and government law.

During this time the Sydney office wasn't standing still - in 1993, after 17 years at Australia Square, Clayton Utz Sydney moved to its present home at No.1 O'Connell Street. By 1996, the office had grown to more than 550 staff. That same year, both the Sydney and Melbourne offices were awarded a "Commendation for Business Excellence" from the Australian Quality Council, a formal recognition of the outstanding service for which we are still known. Clayton Utz Brisbane also continued its expansion, ranking as Queensland's largest firm.



Australia Square

Many offices, one firm

In 1998 a Merger Committee was set up to evaluate the possibility of a financial merger between the separate Clayton Utz associated firms. Two years later, Clayton Utz marked the new millennium by becoming an integrated national practice when our four separate partnerships became one (called "OneFirm").

A national Board was appointed and long-standing partner Geoff Brown became the national Chief Executive Partner. He was succeeded in July 2001 by our present Chief Executive Partner David Fagan, who has continued to lead us into a top tier position in the legal profession.

1988

Clayton Utz reaches total staff of 390, including 45 partners and 100 other lawyers.

1989

Clayton Utz joins global legal network Lex Mundi. We remain its only Australian member firm.

1990

Brian Wilson appointed Clayton Utz (Melbourne & Sydney) managing partner. Catherine Walter appointed Melbourne office managing partner.

As the decade moved on, our offices continued to grow. By 2003 Clayton Utz Perth had outgrown its premises in BankWest Tower, making the move to its current location in the QV1 Building on St George's Terrace in Perth. Two years later our Brisbane office relocated to Riparian Plaza on Eagle Street after many years at 215 Adelaide Street.

Although much has changed, the firm's essential character remains the same: we're known for our legal excellence, commercial advice and commitment to service. We search for new ways to improve our society and nation, especially through our commitment to pro bono legal services and to the community.

Our leaders since 1 July 2000:

Chief Executive Partners

David Fagan	2001 –
Geoff Brown	2000 – 2001

Chairs of our Board

Linda Evans	2008 –
Darryl McDonough	2006 – 2008
Allan Blaikie	2002 – 2006
John Shirbin	2000 – 2002

Departmental Managing Partners

Banking & Financial Services

Grant Fuzi	2004 –
Brian Salter	2001 – 2004
Andrew Trahair	2000 – 2001

Property, Environment & Construction

Grant Fuzi	2006 –
Craig Pudig	2004 – 2006
Brian Salter	2002 – 2004
Peter McMahon	2000 – 2001

Litigation/Dispute Resolution

Stuart Clark	2005 –
Ross Perrett	2000 – 2004

Corporate

Michael Reede	2007 –
Wally McDonald	2003 – 2007
Brad Vann	2000 – 2003

Partners-in-Charge

Sydney

Julie Levis	2008 –
Craig Pudig	2002 – 2008
Glenn Eggleton	2001 – 2002
Colin Loveday	2000 – 2001

Melbourne

Brad Vann	2004 –
Ron Smooker	2001 – 2004
Brian Doyle/David Fagan	2000 – 2001

Canberra

Alfonso del Rio	2004 –
Robert Cutler	2000 – 2004

Brisbane

Michael Klug	2006 –
Geoff Harley	2000 – 2006

Perth

Geoff Simpson	2006 –
Peter Wiese	2003 – 2006
Gary Berson	2000 – 2003

Darwin

Mark Spain	2002 –
Nick Mitaros/Neil Philip	2000 – 2002

1991

Clayton Utz launches an official pro bono policy. Our Melbourne office moves to 333 Collins Street, with 21 partners and 149 total staff.

1992

Clayton Utz becomes a national law firm. National Management Committee is formed. Henderson Trout in Brisbane and Robinson Cox in Perth become part of Clayton Utz. Henderson Trout managing partner Michael Klug becomes Clayton Utz Brisbane managing partner. Robinson Cox managing partner Dominic Bourke becomes Clayton Utz Perth managing partner. David Fagan takes over from Catherine Walter as Melbourne managing partner. Brian Wilson appointed as Chairman of the National Management Committee.

who are we now?

Not in ivory towers

Significant parts of the Clayton Utz identity in 2008 include connecting with our community and helping to make the law accessible to people who might otherwise have fallen through the cracks of our legal system. We conduct a substantial pro bono practice and community involvement program, and administer the Clayton Utz Foundation, under the umbrella of our Community Connect program.

Our pro bono program

Pro bono work is a fundamental part of being a lawyer at Clayton Utz, and is expected to be an everyday part of each of our lawyer's legal practice. Our program is

distinguished by a focus on individual clients and a commitment to regional and remote communities.

In May 1997, we were the first national Australian law firm to create a dedicated in-house pro bono program and appoint a pro bono director, David Hillard. In 2005, we took our pro bono commitment to a new level with the announcement of David's appointment as pro bono partner effective 1 January 2006.

We have conducted the largest pro bono practice in Australia over the past decade, and this year will see us provide our 250,000th hour of pro bono assistance. We have represented in total more than 1,300 community groups and charities, and over 2,000 individuals who could not obtain Legal Aid. We have also helped hundreds of people who saw us at one of our five drop-in legal clinics.

Clayton Utz was the first foundation signatory to the National Aspirational Pro Bono Target, which challenges Australian lawyers to conduct at least 35 hours of pro bono work each year. This year Clayton Utz exceeded its obligations under the Target, at our first attempt.

We are particularly proud of the reach of our pro bono program. Last year, we acted for clients in

more than 40 regional communities around Australia, from Fitzroy Crossing, Alice Springs and Weipa to Brewarrina, Dubbo and Bendigo. We also work closely with the Groote Eylandt community in the Northern Territory and have seconded lawyers since 2005 to the Kimberley Community Legal Services in Kununurra in Western Australia, the most geographically isolated community legal centre in the country.

Community involvement

We have relationships with community organisations across the country to which we provide in kind support. In consultation with our community partners, we have identified a range of innovative ways that we can assist their organisations, from access to facilities and training to the collection and donation of goods and staff volunteering. Our community involvement activities also provide an opportunity for partners and staff to connect with their community.

With our community partners, we share the belief that improved education leads to greater choices in life and many of our activities have a particular focus on supporting the education of children and young people. An example is our literary buddy programs - around 20 percent of our staff participated in the programs

1993

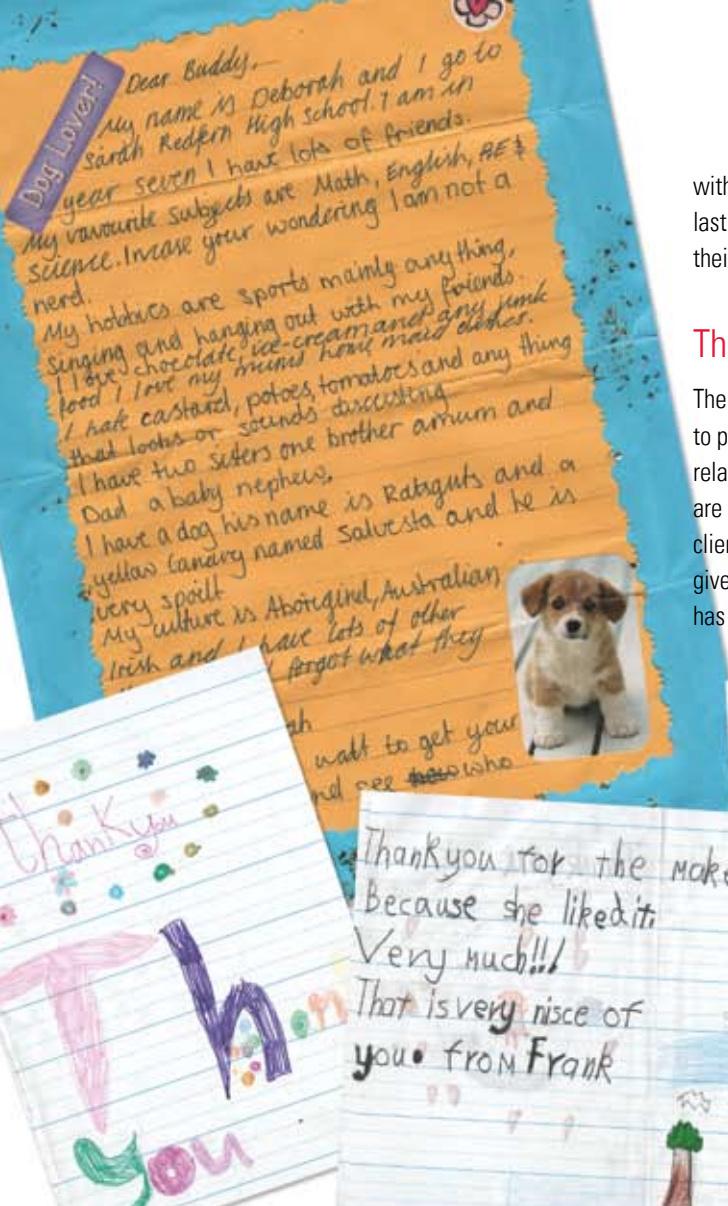
Clayton Utz Sydney moves to No.1 O'Connell Street.

1994

We acquire Gallens Crowley & Chamberlain, establishing a Canberra presence. Gallens Crowley & Chamberlain managing partner Chris Crowley becomes Clayton Utz Canberra managing partner.

1995

Glenn Eggleton appointed Clayton Utz (Melbourne & Sydney) managing partner. Rod Lyle appointed Melbourne managing partner. Geoff Harley appointed Brisbane managing partner.



with Ardoch Youth Foundation and Daystar Foundation last year, helping over 400 young people improve their literacy skills.

The Clayton Utz Foundation

The Clayton Utz Foundation was established in 2003 to provide financial support to charities that have a relationship to the firm. Each year, two rounds of grants are distributed to our community partners, pro bono clients and the charities to which staff and partners give their own time. Since its inception, the Foundation has made \$2.5 million in charitable donations.

Community Connect

Clayton Utz is active in the community through our Community Connect program, which incorporates our pro bono program, community involvement and the Clayton Utz Foundation.

Did you know:

- We provided 34,127 hours of pro bono assistance to hundreds of individuals and organisations in the last financial year. This is the most pro bono work ever done by Clayton Utz, and almost certainly the most pro bono hours ever undertaken by an Australian law firm, or any law firm outside of the US.
- In dollar terms, our pro bono program is greater than the work which we perform for any single commercial client.
- The Clayton Utz Foundation made 39 grants of \$935,818 to 36 charities in the last financial year.
- We fund two lawyers as Clayton Utz Foundation Fellows at Loddon Campaspe Community Legal Centre in Bendigo and Hawkesbury Nepean Community Legal Centre in Windsor. The two year Fellowships are designed to increase the amount of community legal assistance available to regional Australia.

1996

1 March, Philip & Mitaros in Darwin becomes Clayton Utz. Nicholas Mitaros and Neil Philip are joint managing partners. Rosemary Townsend appointed Canberra managing partner. Clayton Utz launches its website. Sydney office now numbers 550 partners and staff. Clayton Utz Melbourne and Melbourne firm John Lunny & Associates merge their workplace relations and employment law practices.

1997

David Hillard appointed pro bono director – Australia's first full-time pro bono role at a national law firm.

our people

When our foundations were laid in 1833, it would have been hard to imagine that 175 years later Clayton Utz would have evolved to become one of Australia's largest national law firms, employing over 2,000 staff across six offices.

Among the thousands of staff who have worked at Clayton Utz throughout the years, a number of our Alumni have gone on to distinguished careers as politicians, professors, teachers, bankers, athletes, judges and even a winemaker and critic.

In 2007 our Alumni program CU Link was launched and now has over 1,000 members. The program allows us to recognise and celebrate the new careers Clayton Utz Alumni are pursuing, whether that be in overseas law firms, as in-house legal counsel, working for investment banks, running a small business or

in markedly different industries. This year we held highly successful CU Link functions in London, Sydney, Melbourne and Brisbane where Clayton Utz people both past and present enjoyed reconnecting with old friends and colleagues.

Clayton Utz prides itself on the diverse and interesting backgrounds of many of our past and present staff and we continue to be proud of the high calibre of people who have called Clayton Utz home at some stage during their careers.

We are immensely proud to count so many successful and distinguished people among our Alumni. Some of them include:

- Former Prime Minister of Australia The Hon. John Howard
- Deputy Leader of the Opposition and Shadow Minister for Employment, Business and Workplace Relations The Hon. Julie Bishop MP
- Former NSW Supreme Court Judge Terence Cole AO, QC
- Former NSW Supreme Court Judge Bill Priestly QC
- Sydney Auxiliary Bishop the Most Rev. Anthony Fisher OP
- Former Chairman of the Trade Practices Commission and Executive Director of Coca-Cola Amatil the late Bob McComas
- Chair of the Brisbane Translink Transit Authority Geoff Harley
- James Hardie Industries Non-Executive Director Cathy Walter
- Former Honorary Consul and Consul-General to Greece, the late Alexander Freeleagus
- Queensland Attorney-General The Hon. Kerry Shine MP



John Howard Lunch, December 2007

- The Hon. Justice Hugh Fraser QC, Queensland Court of Appeal
- The Hon. Justice Anthe Philippides SC, Supreme Court of Queensland
- The Hon. Justice Martin Daubney SC, Supreme Court of Queensland
- The Hon. Justice Shan Tennent, Supreme Court of Tasmania
- His Honour, Judge David G Searles, District Court of Queensland
- The Hon. Justice Geoffrey Kennedy AO
- Former WA Attorney-General, the Hon. Ian Medcalf MLC
- Well-known vigneron Louis Bialkower
- The Hon. Neil McKerracher QC, Judge, Federal Court of Australia
- The Hon. George Sadlier, former Judge of the District Court of WA
- Cambridge Director of Studies Dr Isabella Alexander
- National Australia Bank Acting Chief General Counsel Nathan Butler
- General Counsel and Company Secretary of Tatts Group Penny Grau
- General Counsel of AWB Chris Davie
- AMP General Counsel and Company Secretary Brian Salter
- Wine critic and vigneron James Halliday

1998

Ross Perrett appointed Brisbane managing partner. Gary Berson appointed as Perth managing partner. Alfonso del Rio appointed Canberra managing partner.

2000

1 July, Clayton Utz' offices are financially integrated to become OneFirm. National Board is appointed with long-standing partner Geoff Brown becoming national Chief Executive Partner. Geoff Harley appointed Brisbane partner-in-charge. Brian Doyle and David Fagan appointed Melbourne partners-in-charge. Robert Cutler appointed Canberra partner-in-charge. Colin Loveday appointed Sydney partner-in-charge. John Shirbin appointed Chair of the Clayton Utz Board.

our clients

We are proud to have a client base that includes some of Australia's largest and best-known companies. Many have been with us throughout their various stages of growth – from start-up through to the large domestic and often multinational organisations they are today.

Our clients include a significant proportion of the top 200 ASX-listed companies and we are a leading provider of legal services to Federal and State Governments. We also continue to provide strategic advice at the highest level to Australia's major financial institutions.

We are known in the market for our innovative and commercial approach to providing solutions to complex

legal problems. We're also known for our efficiency and highly skilled expertise.

Over the years we have been involved in some of Australia's most challenging and high-profile projects and transactions, from the merger of the Commonwealth Bank and State Bank of Victoria in 1991 to form the Commonwealth Bank of Australia to the Commonwealth Government's trade sale in the late 1990s of Brisbane, Melbourne and Perth airports - at the time, the largest and first simultaneous trade sale of airports in the world, to name just two.

Our changing legal practice

Our areas of specialisation have undergone significant change over the last 175 years. From our founding father George Robert Nichols' practice in criminal law in 1833, we have become a truly full service law firm with various specialist industry and practice groups within our core practice areas of Banking & Financial Services, Corporate, Property, Environment & Construction, and Litigation. These range from specialist groups for Climate Change and Sub-Prime to Water and International Arbitration. Our strength is in being able to anticipate the changing needs of our clients and forming specialist teams of lawyers with diverse skills to meet those needs.

Clayton Utz also has a significant international presence. We believe the best way to service our clients is to partner with the best firms in the region in which our clients are doing business. It is a strategy that is yielding success. We have had roles on major international projects, the Taiwan High Speed Rail project in Taipei among them. Our Japan practice is market leading and we have one of Australia's few bengoshi advising Australian clients with interests in Japan, and Japanese clients investing in Australia.

Our deal record

Clayton Utz has acted on some of Australia's largest and most significant (and high-profile) matters over the years. These are just some of the many headline projects and deals on which we have advised:

- 1987:** Email Ltd's successful defence of three takeover bids.
- 1991:** The Commonwealth Bank and State Bank of Victoria merger.
- 1995:** The construction and financing of the Olympic stadium for the Sydney 2000 Olympics.

2001

David Fagan appointed Chief Executive Partner. Ron Smooker appointed Melbourne partner-in-charge. Darwin office relocates to its current premises in Lindsay Street. Glenn Eggleton appointed Sydney partner-in-charge.

2002

Mark Spain appointed Darwin partner-in-charge. Craig Pudig appointed Sydney partner-in-charge. Allan Blaikie appointed Chair of the Clayton Utz Board.

2003

Peter Wiese appointed Perth partner-in-charge. Our Community Connect program is established.

2004

Brad Vann appointed Melbourne partner-in-charge. Alfonso del Rio appointed Canberra partner-in-charge.

- 1996:** Toll Holdings' acquisition of Brambles Transport Business. The saving of the Melbourne and Hawthorn football clubs.
- 1997:** The Commonwealth Government's \$3.3 billion trade sale of Brisbane, Melbourne and Perth airports. The \$2.6 billion merger of Advance Bank and St George Bank.
- 1998:** Ten Network's Initial Public Offering.
- 2000:** Commonwealth Bank of Australia's \$9 billion takeover of Colonial Limited, then the biggest financial services takeover in Australia's corporate history.
- 2001:** The \$17 billion SingTel takeover bid for Cable & Wireless Optus on behalf of C&W plc as the majority shareholder - again the largest takeover in Australia's corporate history at that time.
- 2002:** The \$3.75 billion joint venture between ING and ANZ in funds management and life insurance (in Australia and New Zealand) to create ING Australia Ltd.
- 2005:** Tattersall's \$2.17 billion Initial Public Offering and listing on the Australian Stock Exchange.
- 2006:** The \$6 billion merger of Toll Holdings and Patrick Corporation. The \$2 billion + North South Bypass project in Queensland, the first local government PPP of its type in Australia and Queensland's only privately financed toll road.
- 2007:** Brookfield Asset Management's \$4.2 billion takeover of Multiplex, the largest property deal of the year.
- 2008:** Australia's newest tollway, Eastlink, a \$3.8 billion development which continues to receive recognition for its innovation and enhancement of Melbourne's road network.
- Ongoing:** We were appointed in 2007 as lead lawyers on the New South Wales Government's Barangaroo project, an initiative to redevelop 22 hectares of State-owned land in what was formerly known as East Darling Harbour. This is one of the largest developments ever undertaken in the State.

We're proud to name some of Australia's largest and most successful companies and institutions among our national clients:

- ▶ Alcoa Australia
- ▶ AMP Limited
- ▶ Australia and New Zealand Banking Corporation Limited
- ▶ Bilfinger Berger Australia
- ▶ Brookfield Multiplex Group
- ▶ Commonwealth Bank of Australia
- ▶ Commonwealth Department of Defence
- ▶ Commonwealth Department of Immigration
- ▶ Deutsche Bank
- ▶ ING Australia
- ▶ Ironbridge Capital
- ▶ Leighton Group
- ▶ Macquarie Bank
- ▶ National Australia Bank
- ▶ OneSteel
- ▶ Origin Energy Limited
- ▶ Pacific Equity Partners
- ▶ Seven Network Limited
- ▶ Suncorp-Metway Ltd
- ▶ Stockland Group
- ▶ Various Commonwealth and State Government Departments
- ▶ Westpac Banking Corporation
- ▶ Woolworths Limited

2006

We are the first national Australian law firm to appoint a dedicated pro bono partner, David Hillard. Geoff Simpson appointed Perth partner-in-charge. Michael Klug appointed Brisbane partner-in-charge. Darryl McDonough appointed Chair of the Clayton Utz Board.

2007

Clayton Utz becomes a foundation signatory to the National Pro Bono Resources Centre Pro Bono Target. We celebrate the 10th anniversary of our pro bono program.

July 2008

Linda Evans appointed Chair of the Clayton Utz Board. The firm currently has 216 partners and over 950 lawyers nationally, and over 2,000 staff. Julie Levis appointed Sydney partner-in-charge.

our next

175 YEARS

Clayton Utz has embraced the challenge of being a national top tier firm in a competitive legal market.

Through a combination of strong leadership and anticipating market changes and their impact on our clients, we have continued to grow and thrive. We have experienced consistent year-on-year growth in the last five years, which is a testament to the calibre of our people and clients.

We would not be where we are today without our strong base of loyal clients. Their success is our success and we are proud to partner with them in achieving their business goals.

We are also exceptionally proud of our people. Our success depends on them and we are committed to providing them with flexible work options and genuine and meaningful career paths.

As a business we embrace the principles of corporate social responsibility and provide opportunities for all our people to connect with the community. We have certainly come a long way since 1833. We look forward to continuing to build on the firm's success to ensure another 175 successful years.

What we believe in

- ▶ Outstanding client service
- ▶ The highest ethical standards
- ▶ Drive for excellence
- ▶ Communication and teamwork
- ▶ Achieving and maintaining balance
- ▶ Proactive and dynamic leadership

our current partners

Jeremy Charlston Brisbane 1973 • Michael Klug Brisbane 1976 • Peter Wiese Perth 1976 • David Cominos Brisbane 1977 • Dominic Bourke Perth 1978
John Shirbin Sydney 1979 • Sid Wang Sydney 1980 • Christian Willing Perth 1980 • Mark Bahen Perth 1981 • Ross Perrett Brisbane 1984
Stephen Boyle Perth 1985 • Paul Fitzpatrick Perth 1985 • Graeme Gurney Sydney 1986 • Mary Still Sydney 1986 • Randal Dennings Brisbane 1987
Arch Fletcher Brisbane 1987 • Alan Maguire Brisbane 1987 • Michael Tuckfield Melbourne 1987 • Brad Vann Melbourne 1987 • Gary Berson Perth 1988
Stuart Clark Sydney 1988 • Alfonso Del Rio Canberra 1988 • Wally McDonald Sydney 1988 • Trevor Robinson Sydney 1988 • Ron Schaffer Sydney 1988
Philip Dawson Sydney 1989 • John Elliott Sydney 1989 • David Fagan Melbourne 1989 • Julie Levis Sydney 1989 • Peter McMahan Sydney 1989
Brian Noble Brisbane 1989 • Graham Taylor Sydney 1989 • Joe Catanzariti Sydney 1990 • Michael Corrigan Sydney 1990 • Gina Elliott Sydney 1990
Greg James Sydney 1990 • Colin Loveday Sydney 1990 • Richard Mereine Melbourne 1990 • Andrew Poulos Sydney 1990 • Charles Rosedale Melbourne 1990
Murray West Sydney 1990 • Allan Blaikie Sydney 1991 • David Cowling Sydney 1991 • Jim FitzSimons Sydney 1991 • Peter Keel Sydney 1991
Peter Knight Sydney 1991 • Anna Sharpe Brisbane 1991 • Deborah Bailey Sydney 1992 • Doug Bishop Sydney 1992 • Max Casen Melbourne 1992
Graham Smith Melbourne 1992 • Karen Trainor Brisbane 1992 • Mark Waller Brisbane 1992 • Dale Brackin Brisbane 1993 • Sergio Capelli Sydney 1993
Rod Halstead Sydney 1993 • Doug Jones Sydney 1993 • Steven Klimt Sydney 1993 • Darryl McDonough Brisbane 1993 • Craig Pudig Sydney 1993
Andrew Stephenson Melbourne 1993 • Vince Annetta Melbourne 1994 • John Loxton Sydney 1994 • John Powell Brisbane 1994 • Tony Rein Sydney 1994
Geoff Simpson Perth 1994 • Andrew Smith Brisbane 1994 • John Collins Sydney 1995 • Simon Truskett Sydney 1995 • John Moutsopoulos Sydney 1996
Karen O'Flynn Sydney 1996 • Peter Wilkes Perth 1996 • Darren Fooks Brisbane 1997 • Paul Gribble Perth 1997 • Jocelyn Kellam Sydney 1997
Brigitte Markovic Sydney 1997 • Ron Smooker Melbourne 1997 • Scott Crabb Perth 1998 • Robert Cutler Sydney 1998 • Margaret Michaels Darwin 1998
Simon Newcomb Brisbane 1998 • Mark Sammut Brisbane 1998 • Simon Brady Sydney 1999 • John Carroll Canberra 1999 • Barry Dunphy Brisbane 1999
David Landy Sydney 1999 • Mark Mackay Brisbane 1999 • John McGuire Melbourne 1999 • Chris McLeod Melbourne 1999

Nick Miller Melbourne 1999 • Marko Misko Melbourne 1999 • Mark Paganin Perth 1999 • Michael Parshall Sydney 1999 • Jane Paskin Sydney 1999
Sally Sheppard Melbourne 1999 • Frank Bannon Sydney 2000 • Glen Bartlett Perth 2000 • Brendan Bateman Sydney 2000 • Ian Bloemendal Brisbane 2000
Peter Briggs Sydney 2000 • Leah Chick Sydney 2000 • Linda Evans Sydney 2000 • Mark Friezer Sydney 2000 • Gareth Jenkins Brisbane 2000
Bruce Lloyd Sydney 2000 • Kate Marshall Melbourne 2000 • Narelle Smythe Sydney 2000 • Mark Sneddon Melbourne 2000 • Mark Spain Darwin 2000
Robyn Baker Melbourne 2001 • Cameron Belyea Perth 2001 • Angela Flannery Sydney 2001 • Paul Humphreys Sydney 2001
Ninian Lewis Melbourne 2001 • Steve O'Reilly Melbourne 2001 • Andrew Walker Melbourne 2001 • Colin Dodd Sydney 2002 • Zein El Hassan Sydney 2002
Karen Evans-Cullen Sydney 2002 • Dan Howard Brisbane 2002 • Paul James Melbourne 2002 • Dean Jordan Sydney 2002 • Kate Jordan Sydney 2002
Andrew Morrison Melbourne 2002 • Brian O'Callaghan Canberra 2002 • Andrew Sommer Sydney 2002 • Kym Fraser Melbourne 2003
Grant Fuzi Sydney 2003 • Fred Hawke Melbourne 2003 • Andrew Hay Brisbane 2003 • Caroline Lovell Sydney 2003 • Norman Lucas Sydney 2003
Amanda Turnill Sydney 2003 • Kirsten Webb Sydney 2003 • Jennifer Ball Sydney 2004 • Philip Bisset Perth 2004 • Keira Brennan Brisbane 2004
Jason Denisenko Sydney 2004 • Jonathan Donald Sydney 2004 • Bruce Heddle Sydney 2004 • Barry Irwin Sydney 2004 • Philip Kapp Sydney 2004
Peter Mann Sydney 2004 • Nick Mavrakis Sydney 2004 • Richard Morrison Canberra 2004 • Frazer Moss Brisbane 2004 • John Oakes Sydney 2004
Fred Prickett Melbourne 2004 • Michael Reede Sydney 2004 • Michael Riches Sydney 2004 • David Stammers Sydney 2004 • Stuart Byrne Sydney 2005
Meredith Champion Perth 2005 • Hedy Cray Brisbane 2005 • Joanne Daniels Melbourne 2005 • Pat Dwyer Brisbane 2005
Michael Earwaker Melbourne 2005 • Sallyanne Everett Melbourne 2005 • Dan Fitts Melbourne 2005 • Owen Hayford Sydney 2005
Geoff Hoffman Sydney 2005 • Jason Huinink Sydney 2005 • Rod Lyle Melbourne 2005 • Don Mazzone Melbourne 2005
Lucienne Mummé Melbourne 2005 • Andrew Stals Sydney 2005 • Jonathan Swain Sydney 2005 • Mark van Brakel Perth 2005
Mark Williamson Sydney 2005 • Matt Anderson Sydney 2006 • Gary Best Sydney 2006 • Luke Buchanan Sydney 2006 • Geoff Geha Sydney 2006
David Hillard Sydney 2006 • Susan O'Rourke Sydney 2006 • Kevin O'Sullivan Perth 2006 • Jo Pugsley Melbourne 2006 • Tim Reid Brisbane 2006
Michael Richardson Brisbane 2006 • Niv Tadmor Melbourne 2006 • Faith Taylor Sydney 2006 • Brad Wylynko Perth 2006
Emma Covacevich Melbourne 2007 • John Fairbairn Sydney 2007 • Paul Gatward Sydney 2007 • Brendan Groves Melbourne 2007
Lawrence Hastings Sydney 2007 • Luke Hinckfuss Brisbane 2007 • Simon Irvine Sydney 2007 • Grant Koch Sydney 2007 • David Lester Brisbane 2007
Heath Lewis Perth 2007 • Louise McCoach Sydney 2007 • Steven Murray Melbourne 2007 • Nick Thomas Sydney 2007
Alexandra Wedutenko Canberra 2007 • David Wilkie Sydney 2007 • Sue Williamson Melbourne 2007 • Jonathan Algar Sydney 2008
Caroline Bush Canberra 2008 • Jacqueline Christie Sydney 2008 • Marcus Davenport Melbourne 2008 • Graeme Dennis Sydney 2008
Jamie Doran Brisbane 2008 • Kirsten Fish Sydney 2008 • Mark Geritz Brisbane 2008 • Sonia Goumenis Sydney 2008 • Katrina Groshinski Sydney 2008
Saul Harben Perth 2008 • Matthew Johnson Perth 2008 • Hiroyuki Kano Brisbane 2008 • Naomi Kelly Melbourne 2008 • Stuart MacGregor Brisbane 2008
Tobin Meagher Sydney 2008 • Karolina Popic Sydney 2008 • Greg Williams Sydney 2008

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