

Clayton Utz Graduate Recruitment Program

Clayton Utz to Maintain Transparent and Equitable System

Perth, 25 June 2010: During the past 12 months, Clayton Utz has taken a leadership role in the reform of the process for law graduate recruitment in Western Australia. This has been undertaken with a view towards creating a certain, transparent, efficient and equitable system for the benefit of graduates and the profession alike.

The Law Society of Western Australia has this morning announced its decision to discontinue the Graduate Recruitment Monitoring Scheme. Notwithstanding this decision, Clayton Utz confirms its commitment to the recruitment process and timeframes that we have previously published on our website. We do so as a demonstration of Clayton Utz's values, and in support of those students that we look forward to welcoming to the Clayton Utz team and the profession in general.

We understand that graduates will be faced with some difficult decisions and believe that our recruitment process will provide graduates with as much time as possible to make an informed and considered decision about the important first step in their legal careers.

In summary, the Clayton Utz Graduate Recruitment dates for this year will remain as follows:

Graduate Offers for 2011

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|-------------------------------|------------------------|
| Graduate priority offers made | Friday 23 July at 9am |
| Priority offers held open to | Tuesday 27 July at 5pm |

Summer 2010 and Winter 2011 Vacation Clerkships

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|---------------------------------------|------------------------------------------------------------|
| Applications open | Monday 9 August 2010 |
| Applications close | Friday 20 August 2010 |
| Review of applications and interviews | Monday 23 August to Friday 24 September 2010 |
| Offers made | Wednesday 29 September 2010 at 9am (held open for 2 hours) |

At this stage, Clayton Utz is unaware of the processes that other firms intend to implement in relation to graduate and vacation clerk recruitment during 2010. We encourage other members of the profession in Western Australia to adopt a program that is consistent with Clayton Utz's approach, and make life that little bit easier for students during what is a challenging time for all involved.

We will be communicating with all stakeholders in the coming days. In the meantime, should you wish to discuss any aspects of the upcoming Clayton Utz Graduate and Vacation Clerk Recruitment Program, please contact us.

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